GEMADEPT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No. 129/GMD-2024

Ho Chi Minh City, August 29, 2024

PERSONNEL CHANGE ANNOUNCEMENT

To: - State Securities Commission of Vietnam

- Ho Chi Minh Stock Exchange

Regarding Decision No. 128/NQ-HDQT-GMD dated August 29, 2024 of Gemadept Corporation, we formally announce the following personnel changes:

Appointment case:

- Mr. Khoa Nang Luu
- Position before appointment: Deputy Accountant
- Appointed position: Chief Accountant of the Company
- Appointmnt period: Until there is a new decision
- Effective date: August 29, 2024

Resignation case:

- Ms. Nguyen Minh Nguyet
- No longer holding the position: Chief Accountant of the Company
- Reason for resignation: To focus on her full-time duties as a member of the Board of Management.
- Effective date: August 29, 2024

This information has been posted on the Company's website at https://www.gemadept.com.vn since August 29, 2024.

We confirm that all the information announced is true and take full legal responsibility regarding the content of the announcement.

Attached document:

Decision No. 128/NQ-HDQT-GMD dated August 29, 2024

COMPANY'S REPRESENTATIVE AUTHORIZED PERSON TO DISCLOSE INFORMATION

Nguyen Minh Nguyet (Signed and sealed)

GEMADEPT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No. 128/NQ-HĐQT-2024

Ho Chi Minh City, August 29, 2024

RESOLUTION OF ANNUAL GENERAL MEETING OF SHAREHOLDERS GEMADEPT CORPORATION

on the Changing of Chief Accountant for the Company's 2023-2028 Term

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Gemadept Corporation ("Company");
- Pursuant to the Board of Management (BOM) Meeting Minutes of the Company no. 127/BB-HĐQT-GMD dated August 29, 2024 on the Changing of Chief Accountant for the Company's 2023-2028 Term.

DECISION

<u>Article 1</u>: Approving Ms. Nguyen Minh Nguyet's Resignation as Chief Accountant of the Company to focus on her full-time duties as a member of the Board of Management.

Ms. Nguyen Minh Nguyet is responsible for ensuring a smooth transition of responsibilities to the new Chief Accountant in accordance with the Company policies and procedures.

<u>Article 2</u>: Approving the appointment of Mr. Khoa Nang Luu (Born in 1968, ID card number: 031068010530 issued by the Department of Administrative Police for Social Order on August 11, 2021) to hold the position of Chief Accountant of the Company for the term 2023 - 2028.

Mr. Khoa Nang Luu has the rights and obligations as prescribed in the Company Charter and according to the law and is entitled to remuneration, salary, benefits and other regimes according to the Company's current regulations.

<u>Article 3</u>: This Resolution takes effect from the date of signing.

<u>Article 4</u>: The Board of Management, Board of Directors and relevant personnel and departments are responsible for implementing this Resolution

Recipient: As Article 1 and Article 2 BOM, CB ADM GEMADEPT CORPORATION REPRESENTATIVE OF BOM CHAIRMAN

DO VAN NHAN

(Signed and sealed))